SERSTECH

About Serstech

Serstech develops and markets handheld optical instruments that are used around the world by police, border control and fire departments to identify dangerous chemicals, such as narcotics, explosives and even chemical warfare agents. Most development is done in Lund, Sweden and all production is done in Sweden. Serstech is the only company in the EU to develop its type of products and is considered to be the innovator and change driver in the space. Customers include United Nations, World Customs Organization and various law enforcement organizations around the world. Serstech has sales partners in 63 countries.

About the role Vice President R&D

Serstech's research and development organization has two offices – one in Lund, Sweden and one in Cluj, Romania. The team in Cluj mainly develops software, whereas the team in Lund is responsible for mainly the hardware development. The hardware development encompasses many different technical domains – optics in the spectrometer and probe, mechanical parts, electronics, firmware and algorithms. Each device is running Linux on an ARM-based system and is fully stand-alone, with communication capabilities through USB, Wi-Fi and Bluetooth.

Production of Serstech's products is done in Sweden by a third-party manufacturer.

Currently, the R&D-team consists of 12 people, but that is expected to grow fast and surpass 20 people by the end of 2023, and then continue to grow.

The company and the team are both characterized by large flexibility, high skill-levels and clear customer focus. Our company values, are excellence, joy, trust and openness. These values are important success factors and need to be nurtured, lived and encouraged daily.

Requirements

The successful candidate must have

- at least five years of experience in a technical leadership role
- a deep interest in people, both team members and customers/users
- a deep understanding of, and a profound interest in technology
- extensive experience from product development and product organizations
- a hands-on, collaborative, unpretentious and open mindset
- fluency in English, both spoken and written
- ability to travel, 4-5 times per year, mostly within Europe

The successful candidate should have

- experience from management teams and C-level positions
- experience from high-tech production
- experience from more than one technical domain – software, mechanics, electronics, industrialization, optics/photonics
- experience from start-ups, scale-ups and/or own business ventures
- at least some understanding of the Swedish language

What can Serstech do for you?

The recruitment is handled by Radeptus and Jenny Månsson. Please apply with your CV and personal letter to jenny@adeptus.se before February 20th 2023. We will make selections and interviews on an ongoing basis, so do not wait to apply! If you have any questions feel free to contact Jenny Månsson by email jenny@adeptus.se or phone +46 703 318506

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